

GOVERNMENT EMPLOYEES – FURLOUGH DAY

Submitted by Shana Simpson – Sacramento

I know this question has gone out before and the AOCs OGC has determined that government employees serving on their furlough day (nonpaid day off) are NOT entitled to jury fees.

BUT are there any courts that are providing juror payment to government employees that serve jury duty on their furlough day(s)?

1	Sherry Spears	Fresno doesn't.
2	Diane Collins	Mendocino does not
3	Peggy Yost	Ventura does not
4	Liz Tiscareno Renteria	Contra Costa does not.

Just to clarify. A furloughed government worker is not entitled to the \$15 pay per day on their furlough day. An email was sent in error (April 2009) and later corrected (April 2009, see email text below). I have also included the memo that this policy is based on (see attached).

Previous Email (sent in April 2009):

Good Afternoon,

I have spoken with the AOCs Office of General Counsel (OGC) regarding the policy relating to juror pay for government employees (as it pertains to furlough days). They have reviewed the policy and, based on that review, have concluded that we are NOT to provide juror pay to government employees even if they are serving on their furlough day (nonpaid day off). Additionally, I have spoken with the Department of Personnel Administration (DPA) and we do not believe there is a contradictory policy at DPA.

I have attached the Finance memo that was circulated in earlier emails (dated 2004) describing the amendment to Code Of Civil Procedure section 215 (eliminating juror pay for government workers). Details of the policy are provided in the memo, including those that relate specifically to furlough days and juror pay (see pages 2 and 3). The memo has been forwarded to DPA as well.

We apologize for the confusion that was caused by the earlier email contradicting this policy.

Kristin